

Deep Spring Center Organizational Framework

Mission

-How do we make life more valuable for others? Our cause.

DSC Mission Statement:

- To offer non-denominational spiritual teachings on non-duality
- To teach and support the deepening of awareness of non-duality and related topics through the practice of meditation
- To sponsor discussion groups, classes, retreats and workshops designed to provide support for spiritual growth and to further the teachings
- To publish and distribute materials concerning these teachings
- To foster a community of individuals interested in and practicing these teachings
- To expand and re-define our specific teachings, always with spiritual focus, in the directions the teachings themselves lead



Vision

-What will Ann Arbor and the world look like if we live our mission to the fullest? Our legacy.

DSC Visioning 2005:

- The essence of DSC
 - Manifesting that essence in the world*
- Spread the teachings
 - Teaching/learning through classes, retreats, workshops, sittings, teacher training, library, bookstore, publications, outreach to other communities
- Support spiritual growth
 - Barbara, Aaron, counseling, outreach service
- Build spiritual community
 - Sangha activities, kalyana mitta groups, healing circle



Strategic areas

-What are the main areas involved in our work?

Strategic areas:

- **Organization**
- **Finance & development**
- **Teaching & sharing**
- **Community**



Goals and initiatives

*- How do we accomplish our mission?
- Long term (5-10 years)
- Short term (this year)
-Recurring*

2008-2009 Initiatives:

1. **Location**
2. **Finish Archives project**
3. **Update and revise Board book**
4. **Communication between Board, Teachers, Office Manager, Sangha**
5. **Define organizational visioning framework**



Board, teachers, committees

-Who will do the work to implement goals and initiatives?

Board:

- Board of Directors**
 - Board Advisory Group, Nominating Committee

Teachers:

- DSC Teachers**
- Guiding Teacher**
 - Guiding Teacher's Advisory Group

Committees:

- Dharma (Aaron) Archives**
- Information Technology**
- Library**
- Newsletter**
- Retreat**
 - Board Liaison, Retreat Registrar, No-Frills Retreats Coordinator
- Social**
 - Board Liaison

Other Roles:

- Office Manager**
- Web Site Manager**
- Calendar Coordinator**
- Volunteer Coordinators**